



Reach Back, Reach Forward Mentoring Program 2009-2010

The mission of the NSBE Detroit Alumni Extension Reach Back, Reach Forward Mentoring Program is to promote mentorship and positive collaboration between NSBE collegiate and alumni extension chapters. "Reach Back" intends to both increase and sustain the number of minority students in collegiate STEM programs while facilitating students' access to the Alumni Extension and their respective corporate employers, who are committed to diversity and desire to support the National Society of Black Engineers. "Reach Forward" intends to enhance the professional development and network of the DAE by fostering mentorship between recent graduates and established professionals. Mentors and Protégé's are encouraged to inform their respective Programs Chair to receive membership points throughout the year.

For the 2009-2010 academic year, "Reach Back, Reach Forward" hopes to:

- Bring together 15-20 mentors from DAE and protégés from NSBE at the University of Michigan
- Develop professional and personal skills
- Broaden the professional network of students and alumni
- Expose participants to new styles of leadership, goal setting and management

A proposed schedule for the "Reach Back" component with NSBEUM and DAE is as follows:

- Oct 23: Reveal details to NSBEUM and DAE (at their respective GBMs) and sign members up
- Oct 24 - 5 Nov: Arrange meeting and make Mentor/Protégé matches
- Nov 6: Begin initial contact via email/phone/attendance at NSBEUM GBM (5:30-7:30pm)
- Nov 13-15: Mentor/Protégé contact at FRC during at least 1 meal if attending
- Nov-May: Continue contact via email/phone/etc. and invite Protégé to DAE events
- Jan: Invite Protégé to resume workshop
- Feb: Deadline to submit info concerning contacts with Protégé for membership points

For the "Reach Forward" component, NSBE DAE members are encouraged to seek mentors among current DAE or Alumni Extension members. Membership points will be awarded throughout the year as contact (email/phone/meals/etc.) is made between DAE members and their chosen Mentor(s).

For questions, comments and concerns, email the Programs Chair at nsbedaeprograms@gmail.com.